

YOUR ROLE AS AN ARMY WARRANT OFFICER

As an Army warrant officer, you are the backbone of our training and operational capabilities. Embark on a career that is as rewarding as it is exciting as you hone your tactical warfighting, training expertise and leadership skills. Ready to be Anything But Regular?



WARFIGHTER



TRAINER



LEADER



Learn more about our careers.

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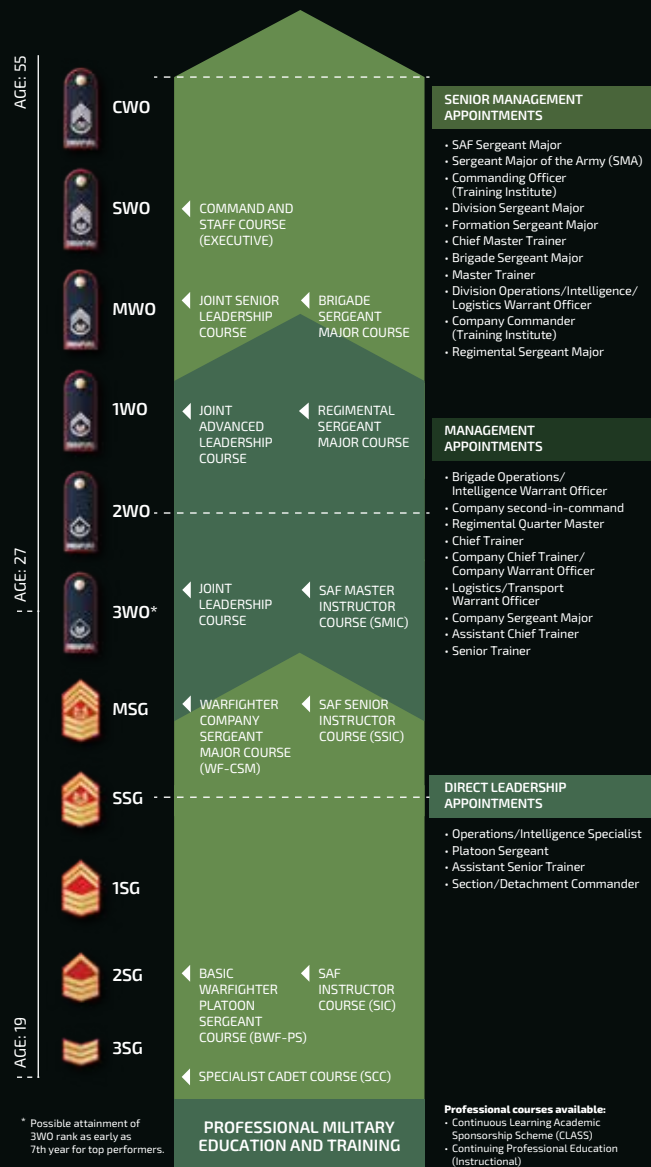
ARMY WARRANT OFFICER

INSPIRE OUR PEOPLE IN A CAREER
THAT'S **ANYTHING BUT REGULAR**

OUR SINGAPORE
ARMY
READY DECISIVE RESPECTED

CAREER PROGRESSION

EXPERIENCE A DIVERSE RANGE OF APPOINTMENTS.



AVAILABLE VOCATIONS

FIND YOUR INTEREST WITHIN OUR VOCATIONS AND REALISE YOUR POTENTIAL.

COMBAT



ARMOUR



ARMY DEPLOYMENT FORCE



COMMANDOS



GUARDS



INFANTRY

COMBAT SUPPORT



ARMY INTELLIGENCE



ARTILLERY



COMBAT ENGINEERS



MILITARY POLICE



SIGNALS

COMBAT SERVICE SUPPORT



SUPPLY



TRANSPORT

CONTINUING EDUCATION

LEARNING NEVER STOPS HERE.

Our Army has an extensive range of full-time and part-time scholarships and study sponsorships as part of our Continuing Education and Training (CET) framework to nurture and develop our service personnel in maximising their potential.

Full-Time:

- SAF Warrant Officer Scholarship (SWOS)
- SAF-Polytechnic Sponsorship
- SAF-ITE Sponsorship
- Continuous Learning Academic Sponsorship Scheme (CLASS): Nitec/Higher Nitec/Diploma/Degree
- Work-Learn Scheme (Degree)

Part-Time:

- CLASS: Nitec/Higher Nitec/Diploma/Degree
- Work-Learn Scheme (Diploma/Degree)

REQUIREMENTS



Minimally N-Level



Physically and medically fit



Singapore citizen or permanent resident (PR) intending to take up citizenship

(Contract will only be offered upon confirmation of your citizenship)



BE **ANYTHING BUT REGULAR** BE AN ARMY WARRANT OFFICER

GROSS MONTHLY SALARY

Specialist Cadet	\$2,590 - \$3,490
Third Sergeant	\$2,780 - \$3,750
Second Sergeant	\$2,840 - \$3,830

One-time bonus of \$35,000
(Not applicable for scholarship and study sponsorship recipients)

Note: Information correct as of 1 September 2026.
The above information reflects the starting salary
for the different vocations.

CAREER BENEFITS YOU WILL ENJOY



INSURANCE

- Personal accident and life insurance coverage of \$350,000



LEAVE

- Up to 21 days annual leave
- Additional paternity/maternity, infant/childcare, family-care leave and more



HEALTHCARE

- Medisave-cum-subsidised outpatient benefits
- Dental, optical subsidies and more



CAREER AND RETIREMENT ENDOWMENT ACCOUNT (CARE)

- The organisation contributes 10% of your monthly salary into your CARE account starting from the rank of 3SG, increasing to 15% upon attaining the rank of 3WO.
- You'll also receive Premium Bonus (PrB) payouts of up to **six months** salary at ages 26 and 29, and up to **eight months** salary at ages 32 and 35.



Learn more
about our careers.



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The Singapore Army



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FURTHER YOUR PASSIONS WITH
EDUCATIONAL OPPORTUNITIES
THAT ARE **ANYTHING BUT REGULAR**

OUR SINGAPORE

ARMY

READY DECISIVE RESPECTED

SCHOLARSHIPS AND STUDY SPONSORSHIPS

	SAF WARRANT OFFICER SCHOLARSHIP (SWOS)*	SAF-POLYTECHNIC SPONSORSHIP	SAF-ITE SPONSORSHIP	CONTINUOUS LEARNING ACADEMIC SPONSORSHIP SCHEME (CLASS)
VALUE OF AWARD				
Full salary or allowance for duration of studies	✓	• Monthly allowance of \$1,300	• Monthly allowance of \$750	✓
Full tuition fees and other approved academic charges	✓	✓	✓	✓
Maintenance and other allowances e.g. books, clothing and computer	✓	✓	✓	✓
Others	N/A	• Study bonus of \$1,200 for each successfully completed semester without any failed module	N/A	N/A
ELIGIBILITY CRITERIA				
General requirements	• Singapore citizen or permanent resident (PR) intending to take up citizenship		• Strong leadership qualities • Possess a strong interest in a military career	
Military performance	• Good military performance • Qualify and excel in SCS	N/A		• Good military performance
Academic requirements	• Secure a local autonomous university placement	• Secure a local polytechnic placement OR • Be an existing local polytechnic student with GPA 2.0 and above, without repeating any semester	• Secure a local ITE placement OR • Be an existing ITE student	• Secure a local ITE, polytechnic or an autonomous university placement

*SWOS is eligible within first three years of service